

**2024**

**EMMANUEL**  
**Annual General Meeting**



## CONNECT WITH US

### SENIOR PASTOR

Peter Spragg | 613-969-7571  
peter@emmanuelife.com

### WORSHIP & YOUTH PASTOR

Dan Dayton | 613-813-4723  
dan@emmanuelife.com

### DISCIPLESHIP PASTOR & ADMINISTRATION

Shawn Hippert | 613-849-5749  
shawn@emmanuelife.com

### CONGREGATIONAL CARE

Rachel Conley | 613-471-1781  
rachel@emmanuelife.com

### BOOKKEEPER & OFFICE ADMINISTRATOR

Doreen Kuipers | 613-393-2234  
office@emmanuelife.com

## BOARD OF ELDERS

**Herman Prinzen**, Chairman  
613-438-9629 | hmprinzen@gmail.com

**Paul Robinson**, Vice Chairman  
Pincrest Housing Board Representative  
613-922-1800 | pj.rob74@gmail.com

**Ben Ens**, Secretary - Clerk  
613-561-8421 | bens@kos.net

**Bob Scrivens**  
343-263-4032 | r.scriv@eastlink.ca

### DEACONS

Ken How - Missions & Lovesong Housing

Jan How - Prayer

Ken Conley - Missions

Bonnie Lewis

Geoff Norris - Audio, Video

## MINISTRY CONTACTS

Audio/Video	.Geoff Norris
Building/Maintenance	.Paul Robinson
Cards & Flowers	.Donna Rodgers, Sandra Jones
Celebrate Recovery	.Bob Burkinshaw
Discipleship, Small Groups	.Shawn Hippert
EKids & Awana	.Audreanna Prinzen
Fusion	.Dan Dayton
Family & EKids events	.Geo Moffatt
Gardens	.Nancy Arthur
Janitor	.Paul Quaiff
Kitchen	.Kim Dawe
Leadership Development	.Bob Scrivens
Library	.Priscilla Smith, Virginia Emorey
Marriage Ministry	.Shawn Hippert
Men's Ministry	.Larry Dayton
Missions	.Ken Conley
Newcomers	.Shawn Hippert
Nursery	.Amy Corbin
Office / Bookkeeping	.Doreen Kuipers
Pinecrest Housing	.Ken How, Donna Rodgers Paul Pryce, Des Norris
Prayer	.Jean Aston, Jan How
Prayer Chain	.Kimberley Snider
She Works His Way	.Billi Prinzen, Laura Morden
Social Media	.Shawn Hippert
Surge	.Dan Dayton, Eli Verkuyl Sydney Kerr, Billi Prinzen
Thrive Women's Group	.Rachel Conley
Ushers	.Gary Smith
Visitation	.Rachel Conley
Website	.Shawn Hippert
Welcome Desk & Greeters	.Nancy Arthur
Worship	.Dan Dayton
Young Families	.Rachel Conley

## EMMANUEL Baptist Church

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/EBCpec



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## Worship by Dan Dayton

"LORD, you are my God; I will exalt you and praise your name, for in perfect faithfulness you have done wonderful things, things planned long ago" (Isaiah 25:1).

2023 was a year of change for our worship ministry teams. Watching one service grow and become filled was such an encouragement. Hearing a full building of believers worshipping was inspiring and exciting. However, sometimes we need to encounter change in order to go where God is leading. Moving to two services has meant a lot more work for those involved in this ministry, and I am very thankful for the massive number of volunteers who serve so faithfully.

I must be honest, at first, two services were a struggle and at times I wished we could go back to one. But trusting God and being faithful to what He laid on the hearts of leadership has been a blessing as the fruit is beginning to show.

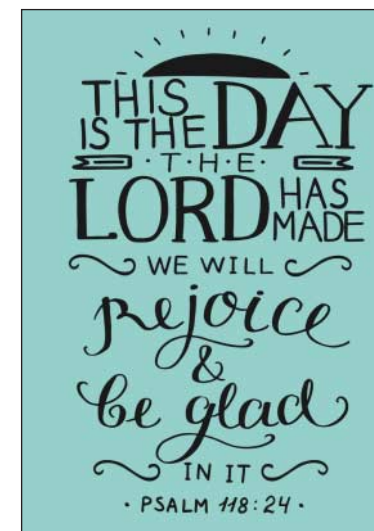
I am grateful for and amazed by the tremendous job that Geoff Norris continues to do in overseeing the technical aspects of this ministry (sound, video, live stream, etc.). All of us who take to the stage on Sunday mornings rely on Geoff's hard work and faithfulness as he and the teams in the booth work diligently and faithfully behind the scenes.



Youth worship team



We have been called, like Isaiah, to praise God, and to ascribe to Him the glory due His name (Psalm 29:2). We are instructed to sing songs of praise, hymns, and spiritual songs to glorify God and encourage one another in our walks (Colossians 3:16, Ephesians 5:19). Because of this calling, I desire to see Emmanuel continue to grow as a singing church. I want to encourage each of you as members of this church to allow your brothers and sisters in Christ to be emboldened by the sound of your voice praising God for his goodness, mercy, and love.



## Emmanuel Baptist Church 2024 Calendar

Sun April 3	AGM	Jul 22-26	Summer Bible Camp (VBS)
Wed Apr 10	Foundations Course starts (6 weeks)	Aug 12-16	EPIC Summer Camps: Multi Sport
Apr 13	EKids Indoor Soccer	Sat Aug 24	Toronto Blue Jays v LA Angels trip
May 1	Awana Grand Prix	Aug 12-16	Wasauksing Mission
Sun May 12	Mother's Day	Sun Sept 8	Fall - Kick off Sunday
Jun 3	Thrive Women's Night	Sun Oct 13	Thanksgiving Sunday
Sun June 23	Congregational Meeting	Sun Oct 20	Congregational Meeting
Sun June 16	Father's Day	Sun Nov 10	Remembrance Sunday
Mon July 1	Canada Day	Dec 7-8	Tentative date for County Christmas
Jul 8-12	EPIC Summer Camps: Arts	Tues Dec 24	Christmas Eve Service



## Discipleship By Shawn Hippern

Going into 2023, we continued to work to accomplish our mission to make disciples as we "teach, baptize, and disciple to maturity in Christ". At Emmanuel we try to provide intentional opportunities to lead people towards deeper transformation and spiritual maturity through a commitment to WORSHIP, GROW, and SERVE God. Are you committed to growing in discipleship as you Worship, Grow, and Serve at Emmanuel? What is the next step you need to take?

**Emmanuel Mission Statement:  
Relying on the enabling presence and power of God, to proclaim the Good News of Jesus Christ, to teach, baptize and disciple unto maturity in Christ.**

### Welcome, Communication & Newcomers Ministry

Discipleship starts the moment anyone walks through the front door! We have been excited to see many newcomers at Emmanuel over the past year: some new to the community and some new to Emmanuel. We are intentional about helping newcomers get connected with our Welcome Team (greeters, welcome desk, ushers and welcome team members at large) and filling out our Guest Card so that we can follow up by emails, texts and phone calls to create relationships, and to extend an invitation to our Newcomers Lunches. We regularly maintain a newcomers list at Emmanuel so we can become familiar with the faces walking through the door! Effective communication also requires that we regularly and effectively maintain our website, social media, email, texting platform, YouTube channel, and our weekly announcement slides. I have appreciated all those who serve in our Welcome Ministry, and those who help run our Newcomers Lunches as well. We were also excited to put together an updated Church Directory in the past year.

### Small Groups, Ministry Groups, Bible Studies

After a commitment to corporate **WORSHIP** gatherings, the next step in our intentional process of discipleship is to see everyone **GROW** spiritually in the context of building authentic biblical relationships and digging deeper into God's Word by being committed to a Small Group, Ministry Group, or Bible Study. As the church gets bigger, it must continually get smaller. Over the past year, our Small Groups Ministry has grown as we con-



tinued with our Sermon Based Small Groups, including seeing a couple new groups started. We work to discover and develop new small groups but our biggest challenge in small group ministry is finding small group leaders. We currently have 14 small groups meeting in Bloomfield, Picton, Wellington, Carrying Place, and online. We would love to see small groups available in Belleville, Trenton, Consecon, Demorestville, Northport, Milford, South Bay, Waupoos, Cherry Valley... I think you get the point! Pray with us to see this happen! Thank you to our amazing small group leaders who serve above and beyond, and to all those who are committed to small groups at Emmanuel or have taken a step of faith to join a small group this past year.



As important as our small groups are to discipleship at Emmanuel, so are our Ministry Groups. Ministry Groups function with the same purpose as small groups but meet more unique or specific needs. I am thankful for our Celebrate Recovery Ministry, our She Works His Way Women's Discipleship Group, our ALPHA course Ministry, and our Youth & Children's Ministry that all work to make disciples and promote spiritual growth in the context of Biblical Community. Thank you to those who lead these ministries.

We are also grateful for a Lead Pastor who is gifted and loves to teach God's Word. Pastor Peter continues to have Bible study on Sunday night and Wednesday morning and afternoon each week, and these studies include time for building biblical community through sharing and praying for one another. Although these groups are larger than the average small group, they work to function as a small group and with the purpose of making disciples.

Finally, know that spiritual growth and maturity happens as we **SERVE**. We continue to try and find ways to encourage each person at Emmanuel to find their place to serve both in the body of Christ, and just as important, in the community. We encourage every believer at Emmanuel to consider, discover, develop, and use their Spiritual Gifts and to find a place to serve at Emmanuel in a Ministry or Ministry Team such as our Welcome Ministry, Children's Ministry, Discipleship Ministry, Hospitality Ministry, Worship & Audio/Video, Outreach and Missions, Prayer Ministry, and Congregational Care. From time to time, we have serving Signups to help promote serving at Emmanuel. Ideally, our desire is to see every person at Emmanuel serving in at least one ministry.

There are also other opportunities and means of discipleship that we encourage such as Baptism, one-on-one discipleship, our marriage ministry, professional Christian counselling, our RightNow Media subscription, our Church Library, and our other online resources that you can find under the resources tab on our church website.

### Personally

On a personal note, although it has been another challenging year of ministry, it has been a great blessing to serve at Emmanuel again this past year. The Body of Christ here at Emmanuel is such an encouraging, gracious, persevering, faithful, and supportive one. With challenges that we faced as a family this year, I was able to take a 3-month sabbatical with the support and encouragement of our congregation and Elders board. Sarah and I were able to celebrate our 25th wedding anniversary in June as well, an exciting milestone! I have also had the privilege of doing a couple of weddings now that I am ordained. I am praying and trusting that the year ahead is one of continued personal and church growth.

**rightnow MEDIA**  
Over 10,000 free videos for you and your family  
FREE resource for You!  
"The Netflix of Christian Bible Study"  
EmmanuelLife.com/Resources or text "rightnow" to (833) 299-8558

**CR Celebrate Recovery**  
Every Tuesday 7pm  
For Habits, Hurts & Hang-up's  
Everyone Welcome  
No signup required, For more info text "CR" to (833) 299-8558

## Faces to the Coal by Peter Spragg

During World War II, England needed to increase its production of coal. Winston Churchill called together labour leaders to enlist their support. At the end of his presentation he asked them to picture in their minds a parade which he knew would be held in London after the war.

First, he said, would come the sailors who had kept the vital sea lanes open. Then would come the soldiers who had come home from Dunkirk and then gone on to defeat Rommel in Africa. Then would come the pilots who had driven the Luftwaffe from the sky.

Last of all, he said, would come a long line of sweat-stained, soot-streaked men in miner's caps. Someone would cry from the crowd, 'And where were you during the critical days of our struggle?' And from ten thousand throats would come the answer, 'We were deep in the earth with our faces to the coal.'

Not all the jobs in a church are prominent and many go unnoticed. But it is often the people with their "faces to the coal" who help the church accomplish its mission.

What a blessing it is here at Emmanuel to have so many people with their faces to the coal, serving in so many ways to help others in times of need, praying for God to intervene, teaching children week after week the good news about Jesus,



1946 Victory parade in England after WWII

welcoming people with a smile at the door, making sandwiches for a funeral reception, leading or hosting a small group, organising the library, helping with mens and womens meetings, cleaning dishes, helping with events like County Christmas... the list could go on and on. And that's just some of the things that happen IN the building. Then there are all the things that you all do in and around your place of work, your community, your neighbours, and so on.

Jesus said, "You are the light of the world. A town built on a hill cannot be hidden. Neither do people light a lamp and put it under a bowl. Instead they put it on its stand, and it gives light to everyone in the house. In the same way, let your light shine before others, that they may see your good deeds and glorify your Father in heaven" (Matthew 5:14-16).

I can honestly say that I feel that the light is shining brightly. Thank you for keeping it so bright. There may not be a victory parade, but one day Jesus will come back and you will hear the words, "Well done, good and faithful servant!"

God is good all the time. All the time...



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## Congregational Care by Rachel Conley

In Colossians 1:3,4 Paul and Timothy write to the church to say, "We always thank God, the Father of our Lord Jesus Christ, when we pray for you, because we have heard of your faith in Christ Jesus and of the love you have for all God's people." And as I sat to write this AGM report I gave thanks to God for all of you and your faith in Christ and love for one another.

It is a privilege to be a part of such an amazing church family. I often speak of the church as a family because that is what it is. A group of adopted brothers and sisters in Christ caring for and serving one another and God, our heavenly Father. As with our natural families, there can be conflicts, but when love prevails the world knows that we love God because of our love for each other. God has been so good to Emmanuel this past year.

We have witnessed so many baptisms. Our numbers increased to the place where we needed to have two services again. Childrens programing is overflowing. It has been a year of growth. As I glance back over 2023 I give thanks for all His goodness and I look forward, with anticipation to what He will do in the year ahead as we grow in faith and love together in Him.

## Pinecrest Housing by Ken How & Donna Rodgers



2023 opened with a new name that reflects what we are and how the community knows us, the feedback from the community has been very supportive. Pinecrest Housing has also undertaken to have the 20-acre piece of property severed into three parcels for development, this action was taken due to the CMHC guidelines for future development. The County has approved this process, and we are now completing the various tasks needed to complete this process.

Unfortunately, our architect died in November, which we were very sad about as he was so very enthusiastic about the Pinecrest Housing project. We have secured a new architect, who has experience in repurposing vacated schools. However, this has pushed our ability to have the drawings needed for CMHC by about three months. We were successful in receiving an Investment Readiness Grant from the Federal Government which has helped us pay for the Class A reports and drawings needed for our CMHC Application.

Last summer, there was another successful Canada Summer Jobs contract at the site, completing more demolition and keeping the grounds in good shape. Last fall, a group of volunteers planted about 300 trees to replace those that did not survive the winter and we will be doing the same this spring. A big thank you to those who came out and, despite the rain, cheerfully planted trees.

Work is still underway to obtain Charitable Status and we are trusting the Lord that this will be obtained.

Last year, two of our Board Members retired, Paul Robinson and John Uings, and we want to take this opportunity to thank them for their diligent, hard work on the team. We have welcomed two new Board Members, Paul Pryce and Des Norris and welcome the expertise that they bring to the team. All Board members are volunteers, and they attend endless meetings, video conferences, read dozens of emails, fill out reams of paperwork, hold meetings with community partners and at the same time devote many hours to keep the site in shape.

At this time, we want to thank our Developer, Phil Spry and Contractor, Andy Spry for their endless hours of hard work and support, they are truly a gift from the Lord.

We want to give a special thank you to all of those who donate monthly, which helps keep the insurance, water, hydro, and taxes paid. Included in the special thanks are all of you, along with Mary Anne Barrett, who pray for Pinecrest Housing. God bless you all.



# 2024 Proposed Budget & 2023 Actuals

Please note that these numbers are pre-audit numbers.

## Emmanuel Missions - Overseas

### Africa - Spragg's

Stephen Spragg is the T-Net Associate Continent Director for Africa. T-Net seeks to finish the Great Commission through training indigenous pastors and church leaders in disciple-making and by planting disciple-making churches that replicate. spraggsonmission@gmail.com 1-207-955-5411



### eSwatini - Care Point

It has now been five years that we have partnered with the community of eNhlanhleni in running a CarePoint that feeds a solid meal to over 250 children each day. In addition, grief counselling sessions are held for the many children who have lost parents or other family members to AIDS. Discipleship classes are held and school fees for middle and high school are paid for promising students. The community of eNhlanhleni has demonstrated strong support of the Care Point.



Earlier in the year the sports ministry arm of AIM hosted a number of children from our Care Point at a soccer tournament. At a Gospel presentation held during the tournament, it is reported that many children from our Care Point came to know Jesus.

This past year two significant initiatives were started and prayer is appreciated as we work towards bringing both to completion in 2024:

1. The eNhlanhleni community, along with Swazi staff of AIM, put together a Care Point Plan that indicates their priorities for development for their community. We are currently developing our response to their proposals.
2. We began planning and praying for a team from Emmanuel to visit the Care Point in late May/early June of this year. robert.burkinshaw@gmail.com 343-600-4225

### France - Bolduc's

Pierre and Jeanine have served as Fellowship International missionaries for over 25 years in France. The Bolduc's have a goal of reaching the affluent multicultural population in the Val d'Europe region. pierre-bold@gmail.com

### Haiti - Mission of Tears

Our support of Haiti is through Mission of Tears. We plan to send some barrels of supplies to the school and orphanage this year. They will contain clothing, food, school and medical supplies. We were unable to send any in 2023 due to the unrest in the country. We also financially support Pastor Spencer who is chaplain of the school (FEJ). Individuals in our church sponsor children to attend a Christian school. We also participate in "Days for Girls," which provide sustainable feminine and hygiene solutions to girls.

### Ireland - Chatterson's

The Chatterson family is planning to visit home in May for 5 weeks. Camden will be staying home to attend Heritage Bible College for a 4yr bachelors degree in Church Music. Please pray for Scott & Andrea as they serve at the Limerick Christian Centre. Scott leads the men's Thursday mornings coffee, preaches on a bi-monthly rota, and is team leading a Men's Bible Study starting this year. Andrea is focusing on the future use of the accommodations, building a team of volunteers, and working on policy and procedures for the church and centre. chattersons5@gmail.com



### Niger - Ron Gerwing

Ron is working with people in Niger, helping and teaching the people how to be more effective in growing and harvesting crops. He attended a Foundations for Farming course in Niger in Nov 2023 to learn about sustainable farming practices that enhance yields. From Nov - March 2024 Ron has been in Niger working with farmers and government officials to help Niger become self sustaining. Ron: 613-394-0375



### Nigeria - Bradford's

Rick went to Nigeria as a construction manager for the revitalization of the Nursing and Midwifery school. Martha gives music and computer lessons. 150 new students were added to the Fulani bush school near Egbe, Nigeria. The school is bursting at the seams and is looking to expand by hiring more teachers, fencing the property and building a playground. bradford.rick@gmail.com



### Trinidad and St. Vincent

Every year we send 50 - 100 barrels of clothing, food, medical supplies and other items to these two islands. Ken How 476-0161

### Ukraine / Belarus - Crowe's

Bruce and Deb's vision is to provide pastoral care, mentoring, and steward kingdom resources for the emerging church in Ukraine and Eastern Europe. They have been living in Ukraine since 2008, but recently relocated to Romania because of the war in Ukraine. They have been helping refugees, and those in need during the war, in whatever way they are able. bruce@liftupyoureyes.org



INCOME	2023 Budget	2023 Actual		
Interest				
Celebrate Recovery	1,500	84		
Men's Fellowship	4,000	4,836		
Funeral donations		3,900		
Student Wage subsidy		4,613		
All other	656,500	796,816		
<b>TOTAL INCOME</b>	<b>662,000</b>	<b>810,249</b>		
In & out (Missions)		-56,156		
In & out (Tickets)		-8,024		
<b>TOTAL INCOME FOR BUDGET</b>	<b>662,000</b>	<b>746,069</b>		
EXPENDITURE	2023 Budget	2023 Actual	Difference	2024 Budget
<b>Facilities</b>				
Building Improvements	25,000	16,153	-8,847	30,000
Maintenance - External	15,000	16,000	1,000	17,000
Maintenance - Internal	5,000	8,261	3,261	9,000
Cleaning	6,000	1,386	-4,614	2,000
Insurance	7,500	8,304	804	8,500
Kitchen, food, funerals	3,500	8,663	5,163	5,000
Utilities	18,000	19,360	1,360	19,500
	<b>80,000</b>	<b>78,127</b>	<b>-1,873</b>	<b>91,000</b>
Building improvements budget may need increasing - awaiting quotes for kitchen and library (see notes page 5)				
<b>Admin</b>				
Supplies (including Covid)	7,000	8,896	1,896	7,000
Legal	1,000	0	-1,000	1,000
Dues/memberships	8,000	3,554	-4,446	4,000
HST paid on goods / services	5,000		-5,000	
Postage machine	1,000	5,441	4,441	6,000
Internet KOS, MSFT	2,500	2,067	-433	2,500
Accounting/Audit/Bank Fees	10,000	10,495	495	10,500
Software, Media, Texting	2,000	4,377	2,377	4,400
	<b>36,500</b>	<b>34,830</b>	<b>-1,670</b>	<b>35,400</b>
<b>Payroll</b>				
RRSP contributions	7,500	8,064	564	8,000
Health	22,000	22,630	630	22,000
Payroll	290,000	295,208	5,208	310,000
Kids Ministry				20,000
Tech Services	10,000	6,870	-3,130	10,000
Car Usage	1,000	1,891	891	2,000
CPP & EI Contributions	19,000	25,100	6,100	20,000
Staff phone	5,500	6,208	708	6,500
Staff Training & Development	2,000	5,066	3,066	3,000
	<b>357,000</b>	<b>371,037</b>	<b>14,037</b>	<b>401,500</b>

5172.66 filed in Jan 2024

\$2,393 submitted in Jan 2024

inc. Summer Student



# Emmanuel Missions - Local/Canadian

**Awana - Sarah Armstrong and Gillian Chapman** Sarah, who was our former Children's Director, now works to support and expand the Awana ministry in Ontario and BC. Gillian Chapman has also joined Awana as Finance Director for Awana Canada in 2023! The goal of Awana is to reach kids, equip leaders, and change the world with the truth of the gospel. g.chapman@awanacanada.ca

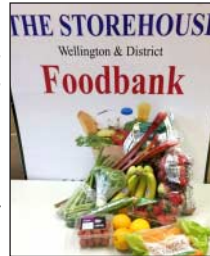
**Backpack ministry** This is a ministry to the migrant workers who come to our County every year to work on our farms. This past year we distributed 64 backpacks at 16 farms (up from 41 packs in 2021). We fill the packs with hygiene items, goodies, t-shirts, towels, socks, gift cards, etc. We have also brought food to some of the workers. Each year there is more community involvement with financial and product support. The workers and the farms they work for are both encouraged by this ministry. brindlewood@gmail.com

**Benevolent Fund** Helping people in need in our church community.

**Daystar - Bernie Prinzen** Bernie is the director of Daystar Native Outreach and resides in Wikwemikong unceded territory in Manitoulin Island. Daystar's mission is to share Christ to 14 Ontario first nation reserves with the help of churches such as Emmanuel, DayStar is trusting God to add seven, full-time, paid staff members to their current team.

**FEB - Steve Jones** Steve is the President of the Fellowship of Evangelical Baptist Churches, a movement of 500 Evangelical Baptist churches in Canada, of which Emmanuel is a member of.

**Food Bank** The foodbank believes that everyone has the right to food security and an acceptable standard of living. We currently serve about 100 households. This represents 400 individuals and approximately 150 of them are 18 years and under. We are more than a foodbank, we also support programs for 60 senior meals, healthy food packs for kids, backpacks and school supplies, holiday hampers, snowsuit campaign, Christmas angels and PJs and stocking fund. It takes a village; together we can make a difference. wellingtonfoodbank.org



**New Life Women's Home** 2023 was a big year for New Life. After a number of years without a facility and a program, the ministry opened a beautiful new lodge just north of Belleville in September. (See picture below) Support from the community in terms of donations and volunteer labour has been very strong and the lodge was opened debt-free at a ribbon-cutting and Open House on Sept 16. The lodge contains a large kitchen and dining room, a large meeting room plus offices and smaller meeting rooms. In addition, it contains a suite that can accommodate up to 5 residents. A separate dormitory, with a capacity of 9 residents, is currently under construction and is expected to be completed in May or June of this year. The program began in the Fall on a small scale and is currently at capacity with 5 residents. newlifecanada.org

**Pinecrest Housing (Lovesong)** The Pinecrest Housing project is aimed at providing affordable housing for seniors in Prince Edward County, by converting the former Pinecrest Elementary School. Ken How 613-476-0161

**Sonrise Christian Academy** Sonrise provides a nurturing Christ-centred learning environment that allows each child to grow to his/her full potential, both academically and spiritually. sonrisechristianacademy.com 613-476-7883

**Wasauksing First Nation** Emmanuel joins with Daystar native outreach to minister to the native people of Wasauksing through Christmas Hampers and summer kids camp programs. daystarnativeoutreach.com



**YFC - Eli Verkuyl** Eli ministers to youth in Prince Edward County, building relationships and sharing the Word of God. He endeavours to work within the local high school, provide a drop in centre, and sows the seeds of the Gospel in the lives of the teens through various events. qyu.ca/donate



**YFC - Maureen Pryce** As Director of Operations, Maureen provides leadership to the YFC ministry across the country. maureen.pryce@yfc.ca



Back Packs for migrant workers



New Life Women's Home



Supplies for Wasauksing



Bernie Prinzen

For more information on all the missions we support financially, go to:

Congregational Care	2023 Budget	2023 Actual	Difference	2024 Budget
Library	1,500	1,306	-194	1,500
Meals Ministry	300	1,304	1,004	1,000
Flowers/cards	2,500	2,117	-383	2,500
Welcome Team	1,500	2,049	549	2,000
Visitation	200	245	45	250
Other Family Care Ministries	500	551	51	500
<b>Programs</b>				
Ladies Fellowship THRIVE	1,400	3,601	2,201	3,000
Men's Fellowship (Larry)	4,000	3,223	-777	4,000
CAP Counselling	10,503	5,252	-5,251	16,882
	<b>22,403</b>	<b>19,648</b>	<b>-2,755</b>	<b>31,632</b>

Paid half in 2022

## Discipleship Ministry

### Youth

College, Surge, Fusion	2,800	10,611	7,811	5,000	Recd \$1,824 Sno camp
Geo Trips	3,000	14,049	11,049	3,000	Recd \$6,200 for tickets
Discipleship Resources	3,000	3,691	691	3,000	

### Adult Christian Education

Small Groups, Bible Studies	1,500	151	-1,349	1,500
Marriage ministry	1,000	0	-1,000	1,000
Mom's bible Study (Ex MOPs)	2,000	2,379	379	2,500
Celebrate Recovery	2,500	3,769	1,269	3,500

### Children's Ministry

Awana	3,000	3,375	375	3,000
VBS	500	2,224	1,724	2,000
Sunday School	2,500	3,252	752	2,500
Nursery		1,300	1,300	500
Leader Training		1,425	1,425	1,000
	<b>21,800</b>	<b>46,226</b>	<b>24,426</b>	<b>28,500</b>

## Missions & Ministry

Our Daily Bread Ministries	300	325	25	350	
Benevolent	3,000	4,626	1,626	4,000	
Overseas Missions	35,071	32,342	-2,729	34,085	Some sent out Jan 2024
Local Missions	43,009	33,619	-9,390	29,795	
Pinecrest Housing	20,000	10,000	-10,000		See notes below
Other + Samaritans Purse	1,500	210	-1,290	1,500	
Stronger Together/Church Planting		11,231		11,000	
	<b>102,880</b>	<b>92,353</b>	<b>-10,527</b>	<b>80,730</b>	

(Notes) Missions also received \$56,156 which was sent directly to respective missions - independent of our budget Emmanuel is committed to Pinecrest Housing - budget expenditure depends on them receiving charitable status

### Difference between 2023 Local Missions Budget and 2023 Actual

The 2023 Local missions budget included Pinecrest Housing and the Benevolent Fund. However, both were also included separately in the budget, and so were in the budget twice. In addition, a new missions donee was added during the year to the list of missions we support - not included in the original budget

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Outreach	2023 Budget	2023 Actual	Difference	2024 Budget
County Christmas/Easter/Other	13,000	17,995	4,995	18,500
Other (Kids min & Missions)		8,904	8,904	See note below
Advertising	13,000	12,532	-468	13,000
Decorating for events	1,000	148	-852	1,000
	<b>27,000</b>	<b>39,579</b>	<b>12,579</b>	<b>32,500</b>
<b>Prayer &amp; Worship</b>				
Prayer Ministry	300	92	-208	200
Resources & Licensing	1,800	3,050	1,250	2,500
Audio/Visual	9,000	4,097	-4,903	7,000
Sermon & Distribution	1,250	63	-1,187	0
Training	600	0	-600	600
Communion & Other	800	670	-130	800
Special Events	600	958	358	750
	<b>14,350</b>	<b>8,930</b>	<b>-5,420</b>	<b>11,850</b>
<b>Total</b>	<b>661,933</b>	<b>690,730</b>	<b>28,797</b>	<b>713,112</b>

Note: Outreach Other - this was moved from kids & missions & included Childrens show / Community BBQ / EPIC Camps

## Finances by Doreen Kuipers, Bookkeeper / Office Administrator

Looking back at 2023 from a financial viewpoint, we, at Emmanuel, can definitely say we were blessed! And that is thanks to every one of you, our Emmanuel family, who were faithful in tithing to the Lord, to keep Emmanuel's ministries growing to reach more needs in the community, as well as in our larger mission "family".

As I've been thinking more about the word, "blessed," and after looking into some of the Biblical definitions, I found that usually, in the Old Testament, a blessing was given as a public declaration of a favoured status with God, this served as a guide and motivation to pursue a course of life within the blessing. Whereas the New Testament focuses more on being blessed spiritually and in pursuing a life of holiness. Also, several resources stated that "Blessed" comes from the equivalent Greek word *makários*, which describes a believer as being in an enviable position for receiving God's provisions (favour) - by extension of His grace. (grace: is giving favour or blessing that is not deserved.)

We usually use the phrase "I am blessed" to portray a humble attitude, for receiving good fortune, good luck, or having worked hard at achieving a desired outcome, or comfort, and miss out on the fact that these undeserved blessings, which God gives us, through grace, ought to be received with thanksgiving and praise, leading us to find joy as we glorify God for them. Unfortunately, we are prone to attitudes of entitlement, pride, and seeking happiness in worldly circumstances because of these "blessings". I was surprised to find one of the definitions of the word blessed is "to be made holy / consecrated", which only comes through our salvation in Jesus Christ (our being made aware of our wretched state, led to repentance, sanctified for holiness, and to one day receive the crown of righteousness). All other earthly blessings (rewards) should pale in comparison to this! As we look ahead to a new year, I'd like to challenge us all to renew our view of being blessed - and instead see ourselves as "being made Holy". May we continue to give God the opportunity to use each one of us to share His Blessings, "GRACE", to those around us.

As always, I'm willing to answer any questions you may have about what works best for you for tithing/giving and can be reached at [office@emmanuelife.com](mailto:office@emmanuelife.com) or by phone 613 393 2234.

May we be more richly blessed this year as we grow in Grace, Joy, Thanksgiving, and Praise!

## Facilities by Paul Robinson

Since we returned to two services in the past year, we made a few changes to the auditorium, adding an area for gathering after the services. The carpets were cleaned in the library and nursery, and the basement was completely repainted with a base coat, thanks to some hard working volunteers.

In 2024, we have so far added a commercial grade refrigerator in the kitchen. We will complete the painting of the basement, making it more "kid friendly," and clean the carpets in the auditorium.

In addition, we are planning to replace the railings at the entrances, spruce up the east exterior wall on the south end of the building, and have the concrete repaired at the entrances. We are also looking in to fixing the ceiling in the library and replace the lighting.

## Prayer Ministry by Jan How and Jean Aston

"In everything give thanks for this is the will of God in Christ Jesus concerning you." 1 Thess 5:18

### Areas of Prayer Ministry

- Wednesday Prayer at 3:00 p.m. here at the church, open to all.
- Weekly prayers in the sermon notes for small groups
- Prayer Chain group, confidential prayers for immediate needs.
- Prayers at the AGM
- Prayer evenings once a year. i.e. Ukraine, Persecuted Church
- Celebration of Hope Prayer Team, (Will Graham) 2019
- Prayer Walks for special occasions

### What we pray for:

- Our church family, leaders and staff, County churches, PEC, Canada and elected leaders, missionaries, and the world. Prayer is a journey into the great relationship we have with God seeking with open hearts, God will do the rest. "Seek the Lord and His strength. Seek His presence continually" 1 Chronicles 16:11

## Children's Ministry by Shawn Hippert

### EMMANUEL KIDS

We had an incredible team of dedicated volunteers at Emmanuel who helped us grow and sustain our Kids ministry this past year. We continued to provide Emmanuel Kids Ministry on Sunday mornings during our services for ages 2- to 10-year-olds, and provided an expanded nursery space for those with kids ages 0-2 in our Library while we finished remodelling our nursery room. We updated our security measures in our Kids Ministry area to keep kids safe, including a new online check in & check out system.

We continue to require and maintain proper Police checks and Plan to Protect training for all our volunteers involved in Kids Ministry. As we made the transition back to two services on Sunday mornings, we were able to provide Emmanuel Kids for both services, thanks again to those who volunteer to serve so faithfully. Audreanna Prinzen helped us to update our curriculum and has now taken on the role of leading Awana. Geo Moffatt has continued to give leadership to some family friendly trips and activities such as Free Skate, Kids Curling, Canada's Wonderland, The Blue Jays Game, and Indoor Soccer.

During the summer, we were able to provide two weeks of Day Camp again, a sports camp and an arts camp, by teaming up with Epic & Onside. Pastor Dan was faithful to make connections with the families involved during these weeks. We were also able to provide a week of VBS in August with the leadership of Diana Miles and a great group of volunteers!

Pastor Peter led the charge this past year to see our AWANA Program on Wednesday nights start up again and continue throughout the year. Once again, this would not have happened without the faithful work of all who volunteer! We believe in the significance of Kids Ministry at Emmanuel to help families in discipleship, to support and encourage the families who attend Emmanuel, and to reach out to families in our community as well.

## Youth Ministry by Dan Dayton

Youth Ministry at Emmanuel may be mystery to those who aren't at church on Thursday evenings. Let me give you the highlights! Each week the basement hosts about 45 students from grades 6-12. They come to learn, worship, have fun, build relationships, and grow in their walk with Jesus.

Fusion is our Junior High program, and it includes students from grades 6-8. Surge is our Senior High program and serves students from grades 9-12. Students spend most of the evening separated into these two groups. However, a highlight for me is when we squeeze all 40+ students into the little youth room for worship. Seeing all these students present and part of the church makes me excited, but it also challenges me to consider how we can best serve them in their walk with the Lord. As part of Emmanuel Baptist Church you help make the discipleship of these students in this setting possible - THANK YOU! Below are a few updates for each age group individually.

**Fusion (Grades 6-8).** To start, a huge amount of gratitude goes out to Stephen and Laura Morden who ran this program up until the Spring of 2023 and did an amazing job! What a fun group this has been! Each night features games, worship, and a bible teaching. Sounds and smells haven't stopped our awesome volunteers from making this program run so well! A big thank you goes out to Jeff Lisk, Mark and Renee Curry, Ben Wadsworth and Amy Henderson for their time and awesome attitudes.



**Surge (Grades 9-12).** So much happens in the life of a student from grades 9-12 and one of the highlights of this ministry is getting to see them mature in character and in their relationship with Jesus. You are blessed as a church to have the likes of Billi Prinzen, Eli Verkuy, and Sydney Kerr walking with and mentoring students along the way. Discipling students is our aim and these people are truly a blessing to me and share so much of the weight of this task. Each night at Surge includes games, worship, a bible study, as well as small group time. Small group time has been a focus lately and, although it can be awkward getting teens to speak, our goal is to model for them and lead them into being comfortable walking out their faith in community. We are so excited for Sno Camp this year (March 1-3). Please be praying for the 29 students that we are taking to Muskoka Woods for the weekend! (And pray for Pastor Shawn who is driving the bus!)